

Software Tester

Job Description

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| Job title: | QA Tester |
| Reporting to: | Development Manager |
| Location: | Glastonbury / Home |

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| Terms: | |
| Working hours: | Mon – Fri, 08:45 – 17:15 |
| Annual leave: | 25 days per year plus 8 UK bank holidays |
| Car allowance: | |
| Benefits available: | Pension / Health Care / Bonus Scheme |

The Company:

WCBS is a trusted supplier of leading school MIS and finance software, providing integrated solutions to the independent and international education sector for over 35 years. Trusted by hundreds of schools, in more than 40 countries, WCBS provides exceptional customer service and a portfolio of tailored solutions designed to support the admissions, academic, administrative and finance departments.

Through utilising the cloud-based or on-premise products that WCBS has to offer, schools can access, organise, manage and share information quickly and accurately. This saves valuable teaching and administrative time, so that schools can concentrate on what's important – developing strategies for success whilst delivering outstanding education.

Job role:

The role of a Software Tester is to write and follow test cases for the manual testing of software application. As well as to design and develop automation tests using different formats and assist with the developers for enhancing the overall product.

Key responsibilities:

- To write and follow test cases for the manual testing of software applications.
- To provide cross-browser and cross-device testing to ensure a high level of quality across multiple platforms.
- To carry out exploratory testing across a range of web and desktop applications.
- Provide regression testing ahead of software releases.
- Configure test environments and SQL Server databases for test runs.
- Review test cases for other Software Testers within the business.
- Work with Developers, Business Analysts and other colleagues to enhance product quality.
- Potential opportunities to develop/utilise test automation skills.

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the company.

Key requirements:

- Previous commercial experience in software testing, development or a relevant degree.
- Experience designing test cases and knowledge of best practice when performing manual testing.
- Working knowledge of SQL Server or similar.
- Self-motivated with great time keeping skills and ability to meet deadlines.
- Great communication skills.
- Clear and precise written communication style, including excellent grasp of correct English spelling and grammar.
- Sharp eye for detail

Desirable requirements:

- ISEB / ISTQB certification or equivalent.
- Previous experience with Selenium or other automation testing framework.
- Understanding of cross platform/device limitations and strengths.
- Agile (Scrum) methodology experience.
- Functional and non-functional test skills.
- Non-functional testing with JMeter or similar.
- Experience with Accounting or MIS systems would be a strong plus.

Additional duties:

- Researching and developing individual testing abilities.
- Any other reasonable task/duty deemed necessary.